



## HEALTH, SAFETY AND ENVIRONMENT POLICY

### Vision

Health, Safety and Environment are the basic elements and are the primary importance for the continuous success of SUPERIOR business strategy in providing high-specialized services to the Oil and Gas Industry. Our mission is to continue to improve our HSE Integrated Management System to the best of our capabilities.

### Commitment

SUPERIOR management is committed to:

#### *Health*

- Protect, promote and prevent injuries and ill health of its employees and others who may be affected by its activities.

#### *Environment*

- Prevent environmental pollution by controlling and reducing gases emissions, liquid effluents, hazardous wastes, radiation and noise by using the latest technologies in the market
- Conduct work activities and operations in a manner that contributes to sustainable development.

#### *Safety*

- Identify and minimize related risks and hazards to the level of ALARP.
- Ensure the integrity of all company assets to provide highly reliable and safe company activities.

### Objectives

The objectives of this policy is to achieve the best standard in the protection of the health, safety and environment through the cooperation of all employees and to ensure its activities are undertaken in a responsible, safe and sustainable manner.

Management is responsible and accountable for making all employees and others aware of the company HSE policy.

### Responsibility and Implementation

All employees and Sub-contractors are empowered to stop any work that is considered unsafe.

A successful proactive HSE Management System requires the participation and cooperation of all individuals, at all levels, in order to provide the foundation upon which an effective management system can be built.

Kamal Safa  
Managing Director